

Legal Counsel (Digital Law)

Discover your future as a Legal Counsel Digital Law in Antwerp!

At ICTRecht, you help organizations move forward in the digital world with practical legal solutions. From complex regulations such as the AI Act and NIS2 to privacy-related matters: you make complicated topics clear and applicable.

What will you do?

- You translate legal issues into concrete advice that has immediate impact.
- You work on projects with both commercial and societal relevance.
- You stay up to date with developments in IT law, privacy, and AI, and apply these in your work.
- You share knowledge and contribute to our network of experts.

With challenging assignments, personal guidance, and plenty of room for your ideas, you will not only make a difference for clients, but also in your own development.

Why choose ICTRecht?

At ICTRecht, you will have the opportunity to:

- Work at the forefront of digital transformation and make an impact.
- Take on challenging assignments that elevate your expertise. This not only offers opportunities to grow into a management position, but also to specialize further in your field.
- Develop both personally and professionally through coaching, guidance, and our Academy.
- Become part of a large network of specialized legal professionals.
- Collaborate with a team of experts known for their knowledge in law and technology.
- Enjoy an excellent work-life balance, with flexible working hours and hybrid working options.

What do we offer you?

- **Attractive salary:** Based on a 40-hour workweek and depending on your experience, between €3,570 and €9,228 gross per month.
- **Vacation days:** You will receive 29 vacation days per year based on a 40-hour workweek. Additionally, you can exchange a national holiday for another special (public) holiday.
- **An inspiring work environment:** You will join a team of 150 driven colleagues, where collaboration and knowledge sharing are key.
- **Professional and personal development:** An annual training budget of €1,500 for professional or personal development.
- **Flexibility:** Enjoy flexible working hours and the possibility to work hybrid. We understand the importance of a healthy work-life balance.

Curious about what else we offer? [Click here!](#)

Your profile

- You hold an LLM degree, preferably with a specialization in IT law.
- You have at least 5 years of relevant work experience in legal practice or consultancy.
- You are able to provide practical advice to clients and are confident in taking a position on complex matters.
- You have an excellent command of Dutch and English (French is a plus).

About ICTRecht

At ICTRecht, we believe that digital transformation cannot exist without law. Our mission is to provide solutions for anyone facing legal challenges in the field of digitalization. We are passionate about empowering our clients so they can create more value for their customers and society. Our culture is open and inclusive, with collaboration at its core.

We are proud of the diversity and inclusion within our team and believe this is our strength.

Interested in this role?

Even if you do not meet all the criteria, we encourage you to apply! Contact Raphael Van Lier via werkenbij@ictrecht.nl or call +31 (0)6 24 67 08 59 for more information—who knows, we might soon be celebrating your new job!

Want to know more about us? Watch the video in which our colleagues share their experiences working at ICTRecht and follow us on LinkedIn and Instagram. We look forward to your application!

At ICTRecht, we are convinced that diversity makes us stronger. We welcome candidates from all backgrounds and experiences.

Note: Speaking and writing fluent Dutch is a requirement for this position.